

Dr. ZAKIA RIZVI

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To be a part of organization that offers challenges and a growth-oriented environment which help me contribute best of my knowledge, skills and ability in the growth of my organization and to attain new heights in my field of work, through effective use of available technology, techniques and constant learning.

Academic Credentials

Degree	Affiliation	School/College/University	Subject/Topic	Year of Passing	Percentage
Doctor of Philosophy (PhD)	Integral University	Integral University	Analysis on Financial Impact of Merger and Acquisition in Select Indian Banks	2025	Awarded
Masters in Commerce	University of Lucknow	Department of Applied Economics, University of Lucknow	Applied Economics	2016	70.86%
Bachelors in Commerce	University of Lucknow	Department of Commerce, Isabella Thoburn College, Lucknow.	Commerce	2014	74.50%
Higher Secondary (XII)	C.B.S.E. Board	Cathedral Sr. Sec. School, Lucknow	Commerce	2011	75%
High School (X)	C.B.S.E. Board	Cathedral Sr. Sec. School, Lucknow	As per C.B.S.E Board	2009	74.83%

Professional Credentials

Teaching Experience

- I. **Assistant Professor**
Department of Business Administration (BBA & MBA)
Isabella Thoburn College (Professional Studies), Lucknow
November 2019 – February 2025

- Taught undergraduate and postgraduate courses in Finance and Human Resource Management

- **Subjects taught:** Financial Accounting, Management Accounting, Human Resource Management, Talent Management, Business Communication, Organizational Behaviour, Business Research Methods, Business Law, Management Concept, Design Thinking, Marketing Management, Quality Management, Strategic Management etc
- Designed lesson plans, course materials, and assessment tools in line with university syllabus and learning outcomes
- Guided MBA/BBA project work and dissertations like Mini Project I & II, Research Report, Summer Internship Report.
- Actively involved in academic administration, examinations, and departmental activities

II. Assistant Professor
Department of Commerce
Isabella Thoburn Degree College, Lucknow
July 2017 – May 2018

- Taught core commerce papers at undergraduate level
- **Subjects included:** Economics, Business Law, Companies Law, Marketing Management, Audit, Currency Banking and Exchange, Trade of India, Principles of Management Management
- Participated in internal assessments, student mentoring, and academic coordination

III. Administrative and Institutional Responsibilities

- **Training and Placement Coordinator,** Isabella Thoburn College (Professional Studies), Lucknow. Responsible for coordinating placement activities and facilitating personality development and employability training programs for students.
- **Industry Collaboration and Placement Coordination:** Established and coordinated recruitment drives and placement opportunities for MBA students with reputed organizations including Amazon, HCL Technologies, Startek, Adda247, NoBroker, Godrej Tyson Foods Ltd, Aloha ABA, Bajaj Allianz, Life Insurance Corporation of India, SBI Life Insurance, Decathlon, Lulu Group International, BYJU'S, Vedantu, PlanetSpark, EduGorilla, Ameriprise Financial, and other corporate partners.
- **Internship Coordination:** Facilitated internship opportunities for MBA students with organizations such as Oil and Natural Gas Corporation (Dehradun), Mercedes-Benz, Tata Motors, Hyundai Motor Company, Titan Company (Rudrapur), UCO Bank, Dainik Jagran, HCL Technologies, Decathlon, and NoBroker.
- **Coordinator, Intellectual Property Rights (IPR):** Organized and coordinated the National Intellectual Property Awareness Mission (NIPAM) in collaboration with the Intellectual Property Office India and National Intellectual Property Awareness Mission at Isabella Thoburn College (Professional Studies), Lucknow on 2 December 2022 and 28 July 2022.
- **Academic Event Coordination:** Actively involved in organizing and managing guest lectures, workshops, seminars, and industrial visits for management students.
- **Institutional Engagement:** Responsible for coordinating social media outreach and start-up related activities at Isabella Thoburn College (Professional Studies), Lucknow.

Paper Publication in Conferences & Seminars

- **Rizvi, Z., & Khan, F. S. (2024).** Effect of Mergers and Acquisitions in the Indian Banking Sector: A Case Study on Bank of Baroda. *RGSA - Revista de Gestão Social e Ambiental*, 18(2), e06836. <https://doi.org/10.24857/rgsa.v18n2-111> (MCN: IU/R&D2024-MCN0002528)
- **Rizvi, Z., & Khan, F. S. (2024).** Navigating the financial terrain: Unraveling the implications of mergers and acquisitions in the Indian banking sector – HR perspective. *Educational Administration: Theory and Practice*, 30(6), 2657-2662. <https://kuey.net/10.53555/kuey.v30i6.5863> (MCN: IU/R&D2024-MCN0002691)
- **Rizvi, Z. (2021).** Microscopic view of merger and acquisition of Indian banks. *Shodh Sanchar Bulletin*, 11(41), January–March. ISSN: 2229-3620.
- **Rizvi, Z. (2019).** Status of Indian banking sector and inclusive finance. *IOSR Journal of Economics and Finance (IOSR-JEF)*, 10(3), 51–60. ISSN: 2321-5925 / 2321-5933.
- **Rizvi, Z. (2023, December 9–10).** Review of emerging technologies with respect to integration of HRD and HRM and their dimensions at present. Paper presented at the *Global Conference on Emerging Technologies Leading Towards Sustainable Entrepreneurship, Economics, Tourism, Healthcare, Media, Education, Supporting Green Environment Practices and Business Growth*, Confab360Degree.
- **Rizvi, Z. (2023, March 27).** Impact of merger and acquisition of Indian banks on women employees: Gender issues in financial domain. Paper presented at the *National Seminar on Women in Financial Domain: Opportunities and Challenges*, Isabella Thoburn College (Professional Studies), Lucknow.
- **Rizvi, Z. (2022, November 19).** Financial implications of merger and acquisition of Indian banks: An analytical financial report. Paper presented at the *5th International Conference: Navigating the Future of Business in a Turbulent Environment*, Pune Institute of Business Management.
- **Rizvi, Z. (2022, December 10–11).** Evaluation of technology and digitalization of Indian banks and other financial institutions with specific focus on merging and acquiring banks. Paper presented at the *Global Conference on Emerging Technologies, Business, Sustainable Business Practices and Social Well-Being*, Confab360Degree.
- **Rizvi, Z. (2022, May 13–14).** Mega digital change in the banking world: A changing financial world. Paper presented at the *4th International Conference on Operations Management (ICOM)*.
- **Rizvi, Z. (2022, May 13–14).** Mega trends. Paper presented at the *4th International Conference on Operations Management (ICOM)*.

- **Rizvi, Z.** (2022, February 7–8). The impact of merger and acquisition of banks in Uttar Pradesh on the socio-economic development in Uttar Pradesh. Paper presented at the *International Seminar on Rural Industrialization: An Effective Channel for Progress in Uttar Pradesh*, Department of Applied Economics, University of Lucknow.
- **Rizvi, Z.** (2021, May 6–7). Mega digital trends: A changing world. Paper presented at *Megatrends in Asia: Digitalization, Security and Foreign Policy Implications*, Oriental Business and Innovation Center (OBIC), Budapest Business School, University of Applied Sciences.
- **Rizvi, Z.** (2019). Making merger and acquisition work towards its success. Paper presented at the *National Conference*, Integral University.
- **Rizvi, Z.** (2013, August 26). Participated in the international seminar *Global Viewing Party: “The March”* (1964 documentary by James Blue on the Civil Rights March on Washington). Organized by the American Corner, Isabella Thoburn College Library.

Participation in Conferences, Seminars and Workshop

(I) Faculty Development Programs (FDP) & Academic Training

- **Rizvi, Z.** (2024, July 15–30). Successfully completed a fourteen-day online Quality Improvement Program on Holistic Development of Academicians in the Digital Era. Department of Business Management, Integral Business School.
- **Rizvi, Z.** (2024, June 18–24). Successfully completed a one-week online Faculty Development Programme on Recent Trends in Research Management, IT, and Communication in Cutting-Edge Technology. IIMT College of Management in collaboration with the Indian Economic Association.
- **Rizvi, Z.** (2024, April 12–16). Successfully completed a one-week International Faculty Development Programme on Application of Emerging Technologies in Business Management. School of Business Management, Noida International University (India) & Faculty of Management Studies, Pokhara University (Nepal).
- **Rizvi, Z.** (2023, September 25–October 1). Successfully completed a one-week Management Development Program on Effective Usage of Artificial Intelligence and ChatGPT for Academicians, Researchers, and Corporate Professionals. Confab360Degree.

(II) Professional Certifications & Workshops

- **Rizvi, Z.** (2023, August). Completed online certification course ChatGPT for Beginners. Great Learning Academy.
- **Rizvi, Z.** (2023, September 25). Participated in the Energy Literacy Programme. Energy Swaraj Foundation.
- **Rizvi, Z.** (2019, August 16–17). Participated in Faculty Development Programme on Case Study: Learning, Teaching, and Writing. Department of Commerce and Business Management, Integral University.
- **Rizvi, Z.** (2019, July 6–11). Participated in a one-week Professional Development Programme on Research Methodology and Quantitative Techniques. Department of Commerce and Business Management, Integral University.

(III) Conference Participation / Academic Events

- **Rizvi, Z.** (2018, March 27–28). Presented a poster at the National Conference on Environmental Pollution: Burden and Strategies for Control. Department of Chemistry, Isabella Thoburn College, Lucknow (Sponsored by Department of Higher Education, Government of Uttar Pradesh).
- **Rizvi, Z.** (2017, October 6). Participated in the National Conference Women on Board: Towards Exemplary Governance. Department of Commerce, Isabella Thoburn College, Lucknow.
- **Rizvi, Z.** (2013, August 26). Participated in the International Seminar Global Viewing Party: “The March” (1964 documentary by James Blue on the Civil Rights March on Washington). American Corner, Isabella Thoburn College Library.

(IV) Academic Workshops & Skill Development

- **Rizvi, Z.** (2013). Participated in Galexiom: Vocabulary Workshop. IMS Learning Resources Pvt. Ltd.
- **Rizvi, Z.** (2013, December 27). Participated in presentation on Enhancing Employability in Finance and Banking Sector through Information Technology. UPTEC.
- **Rizvi, Z.** (2012, October–December). Participated in the City Round of Business Barons. Organized by Team Satyam.

(V) Academic & Sports Achievements (Student Level)

- **Rizvi, Z.** (2012, November 10). Secured second position in Extempore Speech Competition (Commerce Fest). Department of Commerce, Isabella Thoburn College.

- **Rizvi, Z.** (2012, November 9). Secured second position in Hindi Debate Competition (Commerce Fest). Department of Commerce, Isabella Thoburn College.
- **Rizvi, Z.** (2011, January 29). Secured third position in Inter-House Basketball Competition. Cathedral Senior Secondary School.

Book and Chapter Publication & Patent

(I) Academic Books-

- Published a book on “Research Methodology: Theory and Practice”, First Edition, Publisher- AGPH Books (AG Publishing House) Bhopal, M.P. India, ISBN: 978-81-19338-94-8 (2023)

(II) Book Chapter Publication-

- Published a Chapter in the book "National Education Policy 2020: The Key to Development in India (Volume-2)" published by AG Publishing House, Bhopal, Madhya Pradesh Edition 2025, p-1-6, ISBN: 978-93-49028-49-4
- Published a Chapter in the book "Innovative Trends in Business, Trade and Commerce Challenges and Opportunities" published by Aargon Press, New Delhi, Edition 2021, p-20-49, ISBN: 978-93-94070-76-9

(III) Patent-

- Patent in process for “Digital Dental X-Ray Machine”, with Intellectual Property India, Application Number-42695-001,

(IV) Non-Academic Books-

- Published work in more than 8 anthologies, 2 solo books and podcasts.

Awards and Achievements

- Secured First position in the order of Merit in B. Com Examination of 2014.
- Awarded Chancellors Bronze Medal for being The Best Student Reading in the B. Com final class (2013)
- Awarded the Nehru Memorial Scholarship For securing highest marks in B. Com in Isabella Thoburn College in Lucknow University Examination (2011-2014)
- Secured First position in Isabella Thoburn College in B. Com Examination (January 31, 2013)
- Secured First position in B. Com Second Year year Lucknow University Examination of Commerce at Isabella Thoburn College (2012-2013)
- Secured First position in B. Com First year Lucknow University Examination of Commerce at Isabella Thoburn College (January 30, 2013)

- Awarded Sarah Chakko Merit Scholarship for Social services and use of College Library (January 30, 2013)
- Won the First Prize in the Nukkad Natak on “Female Child Foeticide” and “Corruption” held at Isabella Thoburn College organized by RANGMANCH society. (September 21, 2011)
- Won the First Prize in the inter college competition, “Street Play”- Display of Dramatic Skills organized by AMAZE and held at IIPM Campus, Lucknow

Technical Skills

Packages: Microsoft Office, Microsoft SharePoint & Adobe CS4

Excel Skills: Using Advance Excel – advance filter, conditional formatting, functions & formulas, Pivot table

Personal Details

Father's Name : Prof (Dr.) S. Hasan Raza Rizvi
Father's Occupation : Retd. HoD, Department of Sociology, Shia P.G. College
Mother's Name : Dr. Ishrat Hasan
Mother's Name : Retd. Associate Prof., Department of Political Science, Shia P.G. College
Date of Birth : 18-2-1993
Gender : Female
Marital Status : Single

